



HUMAN RIGHTS DIALOGUE ON
**RIGHTS-BASED PATHWAYS
TO CLIMATE MITIGATION &
JUST ENERGY TRANSITION
IN ASIA-PACIFIC**

22 - 23 SEPTEMBER 2024

THIS DIALOGUE IS AN INVITATION-ONLY EVENT

CONVENED BY:



SUPPORTED BY:



Guiding Principles

The Human Rights Dialogue organizer is committed to enabling a forum which everyone can participate in an inclusive, respectful, healthy and safe environment and be treated with fairness and dignity.

This event follows [the UN Code of Conduct for events](#)

UN events are guided by the highest ethical and professional standards, and all participants are expected to act with integrity, respect and dignity towards all other participants.

Chatham House Rules – No attribution of comments to individuals.



To Prevent
Harassment,
Including Sexual
Harassment,
AT UN SYSTEM EVENTS

un.org/codeofconduct

[#codeofconduct](https://twitter.com/codeofconduct)



ZERO TOLERANCE
FOR HARASSMENT AT
UN SYSTEM EVENTS

APPLICABILITY

The Code of Conduct applies to any UN system event, which shall include meetings, conferences and symposia, assemblies, receptions, scientific and technical events, expert meetings, workshops, exhibits, side events and any other forum organized, hosted or sponsored in whole or part by a UN system entity wherever it takes place, and any event or gathering that takes place on UN system premises whether or not a UN system entity is organizing, hosting or sponsoring.

The Code of Conduct applies to all participants at a UN system event, including all persons attending or involved in any capacity in a UN system event.

The UN system or other entity responsible for a UN system event commits to implementing the Code of Conduct.

The Code of Conduct is not legal or prescriptive in nature. It supplements, and does not affect, the application of other relevant policies, regulations, rules and laws, including laws regulating the premises in which the UN system event takes place and any applicable host country agreements.

PROHIBITED CONDUCT

Harassment is any improper or unwelcome conduct that might reasonably be expected or be perceived to cause offence or humiliation to another person. Harassment in any form because of gender, gender identity and expression, sexual orientation, physical ability, physical appearance, ethnicity, race, national origin, political affiliation, age, religion or any other reason is prohibited at UN system events.

Sexual harassment is a specific type of prohibited conduct. Sexual harassment is any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offense or

humiliation. Sexual harassment may involve any conduct of a verbal, nonverbal or physical nature, including written and electronic communications, and may occur between persons of the same or different genders.

Examples of sexual harassment include, but are not limited to:

- Making derogatory or demeaning comments about someone's sexual orientation or gender identity
- Name-calling or using slurs with a gender/sexual connotation
- Making sexual comments about appearance, clothing or body parts
- Rating a person's sexuality
- Repeatedly asking a person for dates or asking for sex
- Staring in a sexually suggestive manner
- Unwelcome touching, including pinching, patting, rubbing or purposefully brushing up against a person
- Making inappropriate sexual gestures, such as pelvic thrusts
- Sharing sexual or lewd anecdotes or jokes
- Sending sexually suggestive communications in any format
- Sharing or displaying sexually inappropriate images or videos in any format
- Attempted or actual sexual assault, including rape

COMPLAINT PROCESS

A participant who feels that they have been harassed at a UN system event may report the matter to the organizer of the UN system event or relevant security authority, and a participant who witnesses such harassment should make such a report. Such reporting shall have no effect on any

applicable rules and procedures that may apply in the UN system or to other personnel. The organizer of the UN system event will be expected to take appropriate action in accordance with its applicable policies, regulations and rules.

Examples of appropriate action may include, but are not limited to:

- undertaking a fact-finding exercise
- requesting the perpetrator to immediately stop the offending behavior
- suspending or terminating the perpetrator's access to the UN system event or refusing registration at future UN system events, or both
- conveying the complaint to any investigative or disciplinary authority with jurisdiction over the person accused of harassment
- conveying a report to the employer or entity with jurisdiction over the person accused of harassment for appropriate follow-up action

The victim of alleged harassment may also seek help from other relevant authorities, such as the police, bearing in mind the applicable legal framework.

A participant should never knowingly make a false or misleading claim about prohibited conduct.

PROHIBITION OF RETALIATION

Threats, intimidation or any other form of retaliation against a participant who has made a complaint or provided information in support of a complaint are prohibited. The UN system or other entity responsible for a UN system event will take any reasonable appropriate action needed to prevent and respond to retaliation, in accordance with its applicable policy, regulations and rules.

CODE OF CONDUCT

TO PREVENT HARASSMENT, INCLUDING SEXUAL HARASSMENT, AT UN SYSTEM EVENTS

HARASSMENT AND SEXUAL HARASSMENT

- Any participant who feels that they have been harassed at a UN system event may report the matter. Any participant who witnesses such harassment **should report it immediately**. Reports can be made to the designated office.
- The victim of alleged harassment may also seek help from other relevant authorities, such as the local police, bearing in mind the applicable legal framework.
- A participant should never knowingly make a false or misleading claim about prohibited conduct.

PROHIBITION OF RETALIATION

- Threats, intimidation or any other form of retaliation against a participant who has made a complaint or provided information in support of a complaint are prohibited.
- OHCHR will take appropriate action needed to prevent and respond to retaliation, in accordance with its applicable regulations, rules and policies.

Acts of intimidation and reprisal

- The UN – and particularly its human rights bodies and mechanisms – relies on the cooperation of the people it serves. Individuals and groups provide valuable on-the-ground insights and information, alert the UN system to evolving situations, and push for relevant action to be taken.
- Please contact OHCHR if you have experienced any forms of reprisals and intimidation because of your engagement with the UN, before, during, and after the event.

USE OF AUDIO, CAMERAS AND VIDEO DEVICES

- Photographs may be taken by participants within the meeting venue's public areas, such as lobbies corridors, and meeting rooms provided that such activities do not disrupt the activities or movements of participants or the security provisions of that area.
- Those taking photo or making recordings should, in advance, seek permission of those they wish to record.
- No identifying photos of participants will be made public by the event organizers except with the express permission of the individuals in the photos.
- For the safety and security of other participants, please consider delay posting about the Human Rights Dialogue on social media until after the meeting is over.



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SAFETY AND SECURITY

OHCHR Contact Point:

Security and other technical issues

Romchat Wachirarattanakornkul

romchat.wachirarattanakornkul@un.org

Administrative and logistic arrangements

Alice Mathew

alice.mathew@un.org

THAI emergency telephone numbers:

Police/general emergency : 191

Fire brigade: 199

Emergency doctor/ ambulance:

1669/1554

Tourism police: 1155